

## **R&D Policy**

Increase the number of R&D center personnel,

Encourage R&D center personnel to pursue master's and doctoral degrees,

Develop recycled polyester yarn types and offer unique functional products to users in the market,

Increase R&D efforts and market share for medical, digital, and ecological products and processes,

Diversify technical training,

Diversify and increase university-industry collaborations,

Conduct scientific poster presentations,

Design new and reliable products that prioritize environmental and human concerns,

Increase the selection rate of project proposals from R&D center personnel,

Present knowledge gained from projects through academic activities such as verbal or poster presentations and paper publications,

Develop new high-value-added products for domestic and export purposes,

Establish a project tracking system to improve data accuracy and traceability,

Promote participation in R&D projects led by the R&D department throughout the company and make it a part of the company culture,

Lead high-value scientific research and seek necessary support from experts in the field and provide support if possible, To purchase the latest technology devices and equipment to facilitate R&D work and increase annual funds allocated to this purpose,

Rank among the top three R&D centers in the industry based on R&D index data reports,

Integrate sustainability into all processes and become a clean operation in product and process development, and become a leading company in this regard,

Become a quality management system and standard compliant center covering the R&D center.